

ITEM 15 ON THE AGENDA OF THE GENERAL MEETING

PROPOSAL BY THE BOARD OF DIRECTORS TO AMEND THE ARTICLES OF ASSOCIATION

The board of directors proposes to the general meeting that the company's articles of association be amended as follows:

3 § would be amended such that the term of a Board member shall expire at the end of the next annual general meeting following the election;

8 § would be amended such that notice to the general meeting shall be delivered no later than three weeks before the date of the general meeting, however no less than 9 days prior to the record date of the general meeting. In addition, section 8 would be amended such that notice to the general meeting may alternatively be delivered by publishing the notice on the company's website.

Board of Directors