

## ITEM 14 ON THE AGENDA OF THE GENERAL MEETING

### PROPOSAL BY CERTAIN SHAREHOLDERS REGARDING THE ELECTION OF THE AUDITOR

Shareholders representing approximately 27.3 per cent of the shares in the company furthermore propose that KPMG Oy Ab, with Mr. Tapio Raappana as responsible auditor, be re-elected auditor of the company for a term of office expiring at the end of the next annual general meeting following the election.

Varma Mutual Pension Insurance Company  
Ilmarinen Mutual Pension Insurance Company  
City of Oulu  
City of Tampere