

INSTRUCTIONS FOR HOLDERS OF NOMINEE REGISTERED SHARES

A holder of nominee registered shares, who wants to participate in the General Meeting, shall be temporarily entered into the shareholders' register of the company at the latest on 23 March 2010 by 10.00 am. Temporary registration into the shareholders' register is deemed as a simultaneous registration for the General Meeting.

Changes in shareholding that have occurred after the record date of the General Meeting 16 March 2010 do not affect the right to participate in the General Meeting or the number of votes held by the shareholder.

A shareholder may participate in the General Meeting and exercise his/her rights at the General Meeting by way of proxy representation. A holder of nominee registered shares may issue a proxy document to his/her custodian in accordance with separate instructions given by the custodian. If a shareholder wants to authorize as representative some other party than his/her custodian, such representative shall present a dated proxy document or in another reliable manner demonstrate his/her right to represent the shareholder.

A holder of nominee registered shares is advised to request without delay necessary instructions regarding the registration in the shareholders' register of the company, the issuing of proxy documents and registration for the General Meeting from his/her custodian bank.